UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the Registrar of Societies, Karnataka)

Regd Office: C/o UCO Bank, 3rd Floor, 13/22, Kempegowda Road, Bangalore-560009 Website: urakar.com

UBRA-KAR/CIR/0147/2017-20

Date:05.12.2019

To all members of our unit.

Dear Comrades,

<u>Sub</u>: Proceedings of *AIBPARC Governing council Meeting at New Delhi held on 22.11.2019.*

AIBPARC circular no.96-19 dt.02.12.2019 repoerting the proceedings of the above meeting is attached for the benefit of all the members.

Pomungama

B.Lakshminarayana Hon.Secretary.

ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION (A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION
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Circular No. 96-19

Date:02.12.2019

(For circulation among members of the governing council of AIBPARC, State Secretaries, Special Invitees and Advisors.)

Dear Comrades,

Sub: Governing Council meeting of AIBPARC takes place at New Delhi on 22nd November, 2019 and takes important decisions on issues affecting the interest of retirees.

We have much pleasure to inform that the 2nd meeting of the calendar year 2019 was held at New Delhi on 22nd November, 2019. Office bearers, EC members and state secretaries from different parts of the country attended the meeting. Utilization of available time was made to the optimum and large number of speakers participated in deliberations to arrive at unanimous decisions at the end. The house took stock of all the happenings in between the last meeting and the present one and recorded specified views on it. At the end of the meeting which was highly participative in nature, the organisation appeared to be more focussed on issues and programmes for the future. We report hereunder some of the decisions:

- At the outset, the house profusely thanked AIBPARC, Delhi State Committee for organizing a huge gathering
 of retirees at Jantar Mantar on 21st November, 2019 and praised the members of the Governing Council who
 coming from different parts of the country took part in the agitation. At the end the programme, the leaders
 went to DOFS and submitted memorandum before the high level officials.
- It was also decided that AIBPARC Delhi state committee under the leadership of available leaders will take
 active part in the agitation programme called by UFBU on 10th December, 2019. The said programme has
 different issues to highlight before the Govt. which include, inter alia, the opposition to proposed merger of
 nationalised banks.
- The house noted with satisfaction the inspired role of AIBPARC in saving the group mediclaim scheme from going away to a private arrangement which was designed with certain motives. The house notes that the

retirees are really in trouble to make payment of such an unaffordable amount as premium but still it will be extremely unwise to go out of the orbit of industry-wise agreement because AIBPARC may prevail upon IBA/UFBU to bring improvements in future.

- The house puts on record its thanks and admiration for the leadership of AIBPARC for successfully enrolling
 the left-out retirees into the group mediclaim scheme once again by way of constantly demanding before IBA
 about this particular issue and also remaining in touch with various components of UFBU.
- The house took note the successful holding of general body meeting and annual conferences by different affiliates during the intervening period and felt that it was a real sign of increased membership and widening of structure of the fabric of the organisation.
- The house took note of the fact that different state committees have already organized massive demonstration of retirees at different state capitals and other important centers to highlight the issues of retirees. It has been noted with pleasure that all the components of CBPRO have effectively taken part in all such programmes. Although the approach and response of AIBRF in regard to our letters for fraternal support have been negative, their leaders in different states have come forward to take part in demonstration.
- The committees which have not been in a position to organize the programme within November will organize the programme on any convenient day in the month of December 2019. Different state committees have been requested to organize press conferences in as many places as possible.
- The house felt the necessity that the affiliates of AIBPARC in the proposed merging banks should start dialogue among themselves in a spirit of accommodation and magnanimity so that no problem arises in future in case the proposed merger takes real effect from 1st April, 2020.
- The house insisted on further improvement in the communication system by encompassing more number of people in the network of emails. The present system of sending hard copies of circulars may be discontinued. If any member has discomfort with the system may please tell the organisation about it and for him or them, a miniature arrangement may be done.
- The house noted with serious concern the views of IBA that cost of pension will be too high and the banks are not in a position to manage the cost. The house is of the view that as far as Pension Regulation is concerned, it is the obligation of each bank to ascertain the soundness and stability of the fund with the help of government-approved actuaries and the burden of so called insufficiency of fund cannot be passed on to employees. It is also urged upon IBA that the life span of an average Indian should be taken as it is available in the last census report of the country. The house also makes a vociferous assertion that the improvement of family pension should be strictly in line with the provisions of pension scheme of central government employees.
- The house demands that the bipartite negotiations should come to a conclusion without any further wastage
 of time and it should take care of the very logical aspiration of serving employees and retirees. It was also
 demanded that the issues of special allowance, increased quantum of gratuity etc. which are currently being
 discussed at negotiation be honorably resolved.

The meeting ended with fruitful deliberations and implementable decisions within a time bound programmes. With best wishes,

(SUPRITA SARKAR) GENERAL SECRETARY

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